



sav-a-LIFE, INC

Crestwood

Fultondale

Vestavia

VOLUNTEER APPLICATION:

Personal Data:

Name: _____ Date: _____

Address: _____

(City) _____ (State) _____ (Zip) _____

Phone: _____ Date of Birth _____

Email Address: _____

Married: _____ Single: _____ Divorced: _____ Widowed: _____

How Long? _____

Occupation: _____

Employer: _____

Spouse's Name: _____ Occupation: _____

Employer: _____ Spouse's Birthday: _____

Number of Children: Boys : _____ Ages: _____ Girls: _____ Ages: _____

Are children living at home in good health? Yes: _____ No: _____

If not, please explain:

Condition of your health?

Physical Limitations:

Are you willing to attend ALL Sav-A-Life training sessions? _____

Unless providentially hindered, are you willing to commit yourself to Sav-A-Life for at least 6 months after completion of training? Yes: _____ No: _____

If not please explain:

Have you or a partner been in a crisis pregnancy situation?

: _____

Have you or a partner had any abortions?

If so, are you willing to attend a post abortion healing class before your volunteer time begins? _____

Previous volunteer experience:

How long? _____

Where? _____

How did you discover Sav-A-Life?

Do you smoke? _____ Do you drink? _____

Have you ever had a problem with the misuse of prescription drugs or any other type of drug? _____

Have you ever been hospitalized for emotional problems? _____

What are some of the reasons you would like to be a Sav-A-Life Volunteer?

What are your Spiritual gifts? _____

How do you see God using these Spiritual gifts at Sav-A-Life? _____

What are your hobbies? _____

Special Skills:

Computer skills Photography
 Speaking Graphic Design
 Piano Other
 Calligraphy
 Art

During the times at Sav-A-Life, Inc. that you are not seeing a client would you prefer to:

Read, help with things that need to be done around the office, pray, visit, work on personal tasks, other

Please put in order of preference:

Educational Background:

High School Attended: _____ Graduated? Yes _____ No _____

College Attended: _____ Graduated? Yes _____ No _____

Degree? _____

Special qualifications: (Counseling experience, advanced degree, etc. None required)

Spiritual Data:

In your opinion, how does a person become a Christian? (Briefly explain):

Do you normally have a daily quiet time? (Briefly explain)

Name of church of which you are a member: _____

How long have you been a member of this particular church? _____

Name of Pastor: _____

If you are not a member of a local church, please briefly explain why?

To what extent are you involved in your church?

How do you feel about personal evangelism?

Please explain how you would share the gospel to a non-Christian:

Have you ever received personal evangelism training? Yes: _____ No: _____

If yes, when, and what type of program? _____

If no, are you willing to be trained in personal evangelism? Yes: _____ No: _____

If no, please explain: _____

Have you had other experiences/training that would be of value to you in helping women or men with crisis pregnancies? _____

Other Pertinent Data:

How does your family/spouse feel about this kind of volunteer work?

Is your family/spouse in agreement with the amount of time you will need to fulfill your commitment to Sav-A-Life? _____

Are there any personalities/socio-economic background that you might have difficulty working with?

Yes: _____ No: _____

If yes, please explain: _____

If accepted as a volunteer, are you willing to consistently give Sav-A-Life priority commitment outside of your family responsibilities? Yes: _____ No: _____

Will you continue as a volunteer during the summer? Yes: _____ No: _____

If no, why not? _____

Will you commit to not let luncheons, doctor's appointments, and other non-emergency situations interfere with your Sav-A-Life time? _____

Do you have reliable transportation? Yes: _____ No: _____

If not, please explain:

Please write your personal testimony, using the following suggested format: I.

Before I received Christ, I lived and thought this way:

II. How I became a Christian: (Please be specific)

III. What has my life looked like since I became a Christian:

Signed: _____ Date: _____

Name (printed) _____

Sav-A-Life's Activism Policy

Conflict between abortion and pro-life forces have always been tense—one side protecting lives, the other protecting their pocketbooks. When crisis pregnancy centers came on the scene, the abortion clinics had serious competition and chose to deal with them in the public arena (i.e. editorials, smear campaigns).

However, when pro-lifers began to picket and counsel on the edge of clinic property, the abortionists' business really began to suffer. They fought back using the strategy of keeping pro-lifers in the courts. There was one big problem—these pro-lifers were acting as individuals (not sent by a business) and were perfectly within their rights to be there! The steadfastness of these sidewalk counselors was and still is costing the abortionists a tremendous amount of business.

Then rescues began to take place throughout the nation. Although this act was against the law, there was still no organization with a financial backing to carry into court to reimburse the clinics for the lost business. So the clinics began to look hungrily toward the crisis pregnancy centers. The only way the pregnancy centers can escape the high fees needed to defend against these frivolous lawsuits is to be able to prove that those involved in side-walk counseling and rescues are not part of their organizations.

God has given Sav-A-Life the responsibility to witness, counsel, and test the women in our community. For the leaders to put the ministry at risk is fool-hardy and poor stewardship. This is the only reason that Sav-A-Life, Inc. must ask every volunteer to refrain from these two activities. To breach this request is to legally compromise the ministry. Abuse of this rule will constitute immediate dismissal.

Pro-life activities such as lobbying, campaigning, marching, standing in life-chains and most other legal activities are not only endorsed, but encouraged as long as the volunteer does not misrepresent himself/herself as worker or agent of Sav-A-Life or as attending in behalf of Sav-A-Life.

I understand this policy and will abide by it.

Signature: _____ Date: _____

Name (printed): _____

Sav-A-Life's Guiding Principles

1. Sav-A-Life is a Christian alternative to abortion. It is our desire to be used by God as a tool in spreading the Gospel, and to combat, reduce, and eliminate the sin of abortion. Board members, center directors, and volunteers must have individually received Jesus Christ as Savior.
2. Sav-A-Life is totally committed to providing its clients with accurate and complete information about abortion, prenatal development, and pre-marital sex.
3. Sav-A-Life will seek to meet the physical, emotional, and spiritual needs of women facing a problem, or untimely pregnancy.
4. Sav-A-Life never discriminates in ministering to the young women in distress because of race, religion, creed, color, national origin, age, marital status, sex or handicap.
5. Sav-A-Life will not advise, provide for, or refer for abortion or abortifacients.
6. Sav-A-Life will not assess any fees for services rendered to its clients and is committed to strict confidentiality.
7. Sav-A-Life does not engage in contraceptive counseling or in referring clients for contraceptives or contraceptive services. Married women seeking contraceptive advice and/or information shall be urged to seek counsel, together with their husbands, from their minister and/or physician.
8. Sav-A-Life is committed to demonstrating the love, forgiveness, and compassion of Jesus Christ through counsel, education, action, and creative services.
9. Sav-A-Life is committed to helping fulfill the Great Commission and will endeavor to introduce its clients to Jesus Christ as Savior and Lord.
10. Sav-A-Life is committed to professional excellence and encourages all staff and volunteers to perform their duties and responsibilities in a highly professional manner, consistent with obedience to God's commands.
11. Sav-A-Life will strive to foster in all staff, volunteers and clients a primary concern for the spiritual well-being of their own families and recognizes that establishing and maintaining a Christian home is the greatest contribution we will make throughout our lifetime.
12. Sav-A-Life recognizes the need of presenting adoption as a loving, responsible and mature choice for young women facing an unplanned pregnancy. Single parenting or marriage are equally life-saving alternatives; therefore, Sav-A-Life is not biased toward adoption.
Lifeline Children's Services, a Christian adoption agency licensed by the state of Alabama, was established to meet the need identified by Sav-A-Life to counsel young women who are seriously considering adoption. Therefore, Lifeline is recommended as a referral source for our clients. Additionally, Sav-A-Life neither initiates nor facilitates independent adoptions.

I understand and agree with the above Guiding Principles, and if at any time there is a change in my beliefs, I shall immediately make it known to the Director, Sav-A-Life, Inc. Birmingham, Alabama.

Signature: _____ Date: _____

Name (printed): _____

Sav-A-Life Statement of Faith

- We believe the Holy Bible to be the only infallible, inspired authoritative Word of God. II Timothy 3:15-16, II Peter 1:20-21
- We believe in God eternally existing in three Persons: Father, Son, and Holy Spirit. I John 5:7-8, Deuteronomy 6:4-5, Mathew 28:19, II Corinthians 13:14
- We believe that Jesus Christ is the only begotten Son of God, conceived by the Holy Spirit, born of the Virgin Mary, and is true God and true man.
John 1:1-14, Luke 1:34-35, I John 4:9
- We believe that mankind was created in the image of God; that mankind sinned and thereby incurred not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature.
Genesis 1:26, Romans 5:12, Ephesians 2:1
- We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative, substitutionary and complete sacrifice; and that all who believe in Him are justified on the ground of His shed blood. Romans 5:8, Galatians 1:4
- We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that the salvation is received by grace through faith in Jesus Christ as savior and Lord and not as a result of good works. Titus 3:5, Eph. 2:8-9
- We believe in the physical resurrection of the crucified body of Jesus Christ, in His ascension into heaven, and His present life there for us as our High Priest and Advocate. Hebrews 1:3, 4:15-16, I John 2:1
- We believe in the personal, visible, and second coming of our Lord Jesus Christ, at a time unknown to us, but for which we are watching joyfully. I Corinthians 15:51, I Thessalonians 4:13-18
- We believe that the believer should be a vessel sanctified, meet (fitting or proper) for the master's use.
II Timothy 2:21, I Thessalonians 4:3
- We believe in the great commission which our Lord has given to His church to evangelize the world, and that this evangelization is the great mission of the church. Furthermore, we believe it our Christian duty to witness by word and deed to these truths. Mathew 28:19-20, II Corinthians 5:11
- We believe in the bodily resurrection of the just and the unjust, the everlasting conscious punishment of the lost, and the everlasting blessedness of the saved. John 6:40, Acts 24:15, 2 Corinthians 4:14
- We believe in the spiritual unity of believers in our Lord Jesus Christ. Ephesians 4:13, Romans 12:5

I understand and agree with the above Statement of Faith, and if at any time there is a change in my beliefs, I shall immediately make it known to the Director, Sav-A-Life, Inc. Birmingham, Alabama.

Signature: _____ Date: _____

Name (printed): _____

DRESS CODE

Sav-A-Life strives to portray an image that is professional and Christ like. Therefore, we require that all our staff and volunteers dress in a modest fashion. No:

- Shorts
- Tank tops
- Tight or revealing shirts or skirts
- Tennis Shoes

Business casual attire is required while serving the public at Sav-A-Life.

_____ Name

_____ Date



VOLUNTEER CONFIDENTIALITY AGREEMENT

I understand that all Sav-A-Life, Inc. (at Crestwood, Fultondale, and Vestavia) information could be sensitive and confidential in nature, and I promise to maintain the confidentiality of all information to which I have access. I also commit to exercise discretion in conversation within the clinic, always cognizant of the potential for someone overhearing.

I understand that personnel and patient information is to be discussed only with appropriate personnel in private areas where others may not overhear and will keep all such information in the strictest confidence, even after I am no longer associated with the Sav-A-Life, Inc.

I understand that Sav-A-Life, Inc information of any nature is to be released by the Executive Director and agree not to discuss Sav-A-Life, Inc. business or affairs with anyone outside of the organization. I also promise to apply biblical principles to all my conversations communications and problem-solving.

I understand that any client information shall be released to third parties only upon written authorization from the patient. The patient must sign an Authorization to Release Records form. The release of requested information will be assessed and sent only by appropriate Sav-A-Life, Inc staff members.

I understand that access to the Sav-A-Life, Inc. databases, including medical, donor, etc., shall only be accessed for authorized reasons and only while at the Sav-A-Life, Inc. office. I agree not to access them unless specifically authorized.

I understand that violation of this policy is serious and will require investigation by the Executive Director and possibly result in immediate termination.

Volunteer name



SAV·a·LIFE, INC

Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of [the organization] as the local Body of Christ, and to provide a biblical role model to the [the organization] members and the community, it is imperative that all persons employed by [the organization] in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Sav-A-Life, Inc.

(Name)

(Date)

Reference/Background Check Authorization Form

In making an application for employment, I understand that a consumer report inquiry may be made, including an investigative consumer report, which may include, among other things, information as to my character, general reputation, personal characteristics, and mode of living. Information for this report may be obtained through personal interviews with my neighbors, friends, acquaintances, or others who may have knowledge concerning any such items or information. I understand that I have the right to request in writing a complete and accurate disclosure of the nature and scope of the investigation if one is requested. I hereby give Sav-A-Life and any agent(s) it authorizes to conduct a consumer report, including an investigative consumer report, permission to contact schools, doctors, hospitals, previous employers, acquaintances, and others who may have knowledge about me. I also give Sav-A-Life and its authorized agent(s) permission to request information concerning any records of my arrests and/or conviction of a crime in any state or federal jurisdiction. To request information about possible convictions, I understand that Sav-A-Life and/or its authorized agent may need the information requested below, which I have provided. This authorization extends to consumer and investigative reports that Sav-A-Life, in its discretion, may conduct at any time during my employment with Sav-A-Life

Note: The information provided on this form will only be used to pull the information noted above and for verification of that information. It will not be used in any hiring decision.

Please Print All Information Clearly Legal

Name:

				Sex	Race
Last	First	Maiden	Middle		
- -	/ /				
Social Security Number	Date of Birth	Driver's License Number		DL Issuing State	

Current Address:

Street	City	State	County	Zip
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Previous Address:

Street	City	State	County	Zip
--------	------	-------	--------	-----

Previous Address:

Street	City	State	County	Zip
--------	------	-------	--------	-----

Applicant Signature

Date

Check one that applies: <input type="checkbox"/> Criminal background check only <input type="checkbox"/> Motor vehicle check only <input type="checkbox"/> Criminal and Motor vehicle check	*** For HR Use Only *** Date submitted:
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References:

In order to become a Sav-A-Life volunteer, you will need to provide references from three people. These should include:

- Your pastor or a spiritual leader in your church (for example: a bible study leader or small group leader)
- Two other people who have known you for at least two years and are not relatives or family members.

Please distribute reference forms to your chosen references. Have your references return them to:

Client Services Coordinator
Sav-A-Life, Inc.
1480 McGuire Rd.
Birmingham, AL 35216
Phone: (205) 823-1846
Fax: (205)979-2270
Email: info@savalife.org

Thank you for taking the time to fill out this counselor reference letter for Sav-A-Life, Inc. Upon completion, please mail or fax to:

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1480 McGuire Rd.
Birmingham, AL 35216
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Potential Volunteer's Name: _____

Reference Name: _____

Reference Contact Info: _____

1. How long have you known the individual, and what is your relationship to them?

2. Describe the evidence of this person's faith in Christ and desire to minister to others.

3. How would you describe this individual? (please circle one)

Very Dependable Dependable Somewhat Dependable Not Very Dependable

4. How would you describe this person's emotional and spiritual stability? (please circle one)

Very Stable Stable Somewhat Stable Not Very Stable

5. Do you feel this individual has the ability to work with women/men in crisis pregnancy situations, keep all information confidential and to share his/her faith in Christ? (please circle one) Yes No Please explain:

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Birmingham, AL 35216
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Potential Volunteer's Name: _____
Reference Name: _____
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Potential Volunteer's Name: _____

Reference Name: _____

Reference Contact Info: _____

1. How long have you known the individual, and what is your relationship to her?

2. Describe the evidence of this person's faith in Christ and desire to minister to others.

3. How would you describe this individual? (please circle one)

Very Dependable Dependable Somewhat Dependable Not Very Dependable

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